



RATE OF ABSENCES - YEAR 2022

Organisational Structures	I QUARTER 2022		II QUARTER 2022		III QUARTER 2022		IV QUARTER 2022	
	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹
Governance	3,52%	3,44%	1,09%	11,06%	0,34%	12,24%	0,00%	3,05%
Administration, Finance and Control	0,00%	6,49%	1,10%	7,96%	2,36%	10,06%	1,38%	8,17%
Legal & Regulatory Office	2,57%	3,74%	1,74%	1,23%	0,19%	2,31%	1,91%	0,43%
IT Systems	0,54%	1,06%	2,24%	0,28%	1,29%	1,42%	2,61%	0,28%
Markets	2,11%	5,02%	0,49%	5,09%	0,43%	8,40%	0,53%	6,72%
Market Monitoring, Analysis and Statistics	2,88%	0,80%	1,90%	1,01%	1,66%	1,89%	1,71%	4,15%

¹ Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits