

RATE OF ABSENCES - YEAR 2021

Organisational Structures	I QUARTER 2021		II QUARTER 2021		III QUARTER 2021		IV QUARTER 2021	
	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹	% illness	% other absences ¹
Governance	0,00%	1,50%	0,17%	1,68%	1,51%	6,49%	0,17%	0,60%
Amministrazione Finanza e Controllo	0,17%	0,63%	0,73%	6,07%	2,65%	5,43%	2,58%	7,34%
Legale e Regolazione	1,21%	7,08%	0,00%	12,43%	0,28%	17,30%	1,07%	8,89%
Sistemi IT	1,50%	0,03%	1,05%	0,97%	0,29%	1,66%	0,57%	0,04%
Mercati	1,08%	2,11%	0,41%	1,32%	1,31%	2,47%	1,61%	3,85%
Monitoraggio, Analisi e Statistiche	1,98%	0,46%	2,28%	0,98%	0,25%	1,15%	2,79%	0,93%

¹ Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits